

Skills Summit

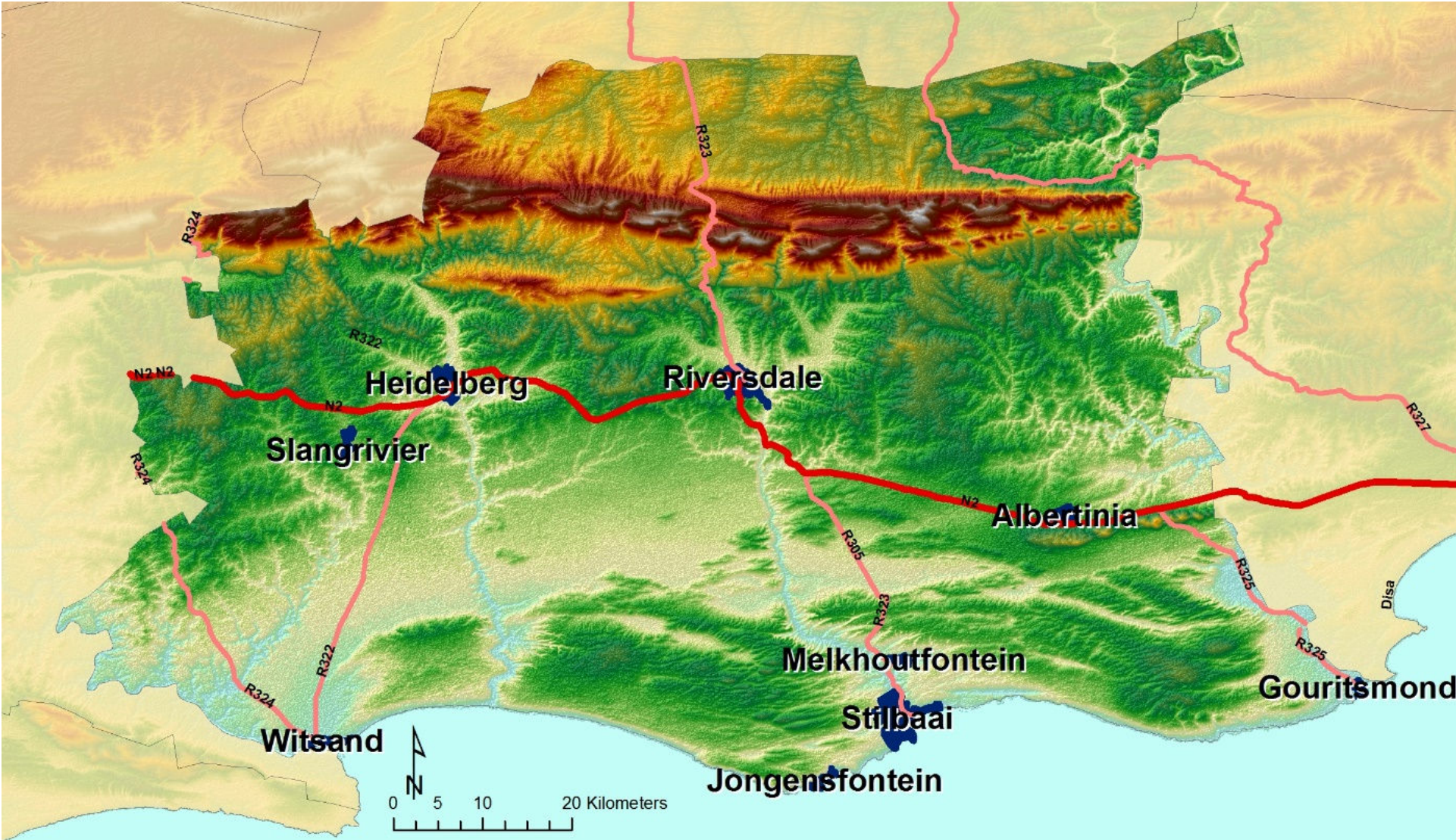
HESSEQUA MUNICIPALITY



Quick Overview of Presentation

- ▶ Hessequa Skills Environment
- ▶ Focus Areas for Hessequa Need

Skills Environment



Skills Environment

- ▶ Hessequa has diverse environment
- ▶ Major sector is Commercial Agriculture
- ▶ Critical Development Sectors:
 - ▶ Tourism
 - ▶ Agri-processing
 - ▶ Construction
- ▶ Green Economy opportunities are latent potential for Skills Development as a result of awards and recognitions throughout the district – should be strategic focus

*“Skills Development and
Economic Opportunity are two
halves of the same whole”*

IT CAN NOT BE SEPARATED!

NO.	INVESTMENT STREAMS	SETA CLUSTERS	SKILLS DEVELOPMENT NEEDS	CURRENT PROJECTS (MUN)
1	Agriculture, Agri-Processing including Timber Economy (Alien Species Removal)	AGRISETA FOODBEVSETA FP & MSETA	<ul style="list-style-type: none"> • Herbicide application • Chipper operator • Health & Safety Representative • Hazard identification & risk assessment • First Aid • Firefighting • Accredited Chain saw operator • Agricultural related: (Poultry Production, Horticulture, Grain Production, Landscape Irrigation, Livestock Production) 	<ul style="list-style-type: none"> • Business development skills transfer & admin assistance: R0 • Level One First-Aid: R30 000 • Chain Saw Operating: R100 000 • Business development related training as indicated in no. 5
2	Tourism and Hospitality including Film Economy, Health	CATHSSETA W&RSETA SERVICES HWSETA SASSETA	<ul style="list-style-type: none"> • Reception Operation & Services • Tourist Guiding • Film production 	<ul style="list-style-type: none"> • Basic Hospitality Training: R200 000 • Film production (Transport of participants): R20 000 • Business development related training with costs as indicated in no. 5
3	Construction and Energy including Water resources (Environment)	LGESETA EWSETA CETA MQA	<ul style="list-style-type: none"> • Plumbing • Brick laying • Electrical • Air-con installation • Masonry • Painting • Carpentry • Plastering & Tiling • Glass & Aluminium Installation • Health & Safety • Road construction 	<ul style="list-style-type: none"> • Health & Safety Training in collaboration with Dept. of Public Works (Transport of participants): R11 450 • Transport to training programmes: R50 000 • Business development related training with costs as indicated in no. 5

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4	Oil and Gas, Integrated Transportation and Light Manufacturing	CHIETA TETA MERSETA	<ul style="list-style-type: none"> Baking Clothing & Textile Furniture manufacturing Drivers Licence for youth between age of 18 – 35 years 	<ul style="list-style-type: none"> Code 10 drivers licence for 40 participants: R710 x 40 learners: R50 000 Business development related training with costs as indicated in no. 5
5	ICT, Broadband and Internet of Thing, Business Development	MICSETA FASSET BANKSETA INSETA	<ul style="list-style-type: none"> Basic DSTV installation Business development related skills training 	<ul style="list-style-type: none"> Basic business management training: R0 000 Business financial management training: R15000 Business plan writing: R15 000 Tender training, including cost & pricing: R15 000 Financial readiness workshop: R10 000 Linkage with relevant departments and institutions based on needs indicated by entrepreneurs: R0 Mentorship: R0 Small business hub development in Heidelberg: R600 000 Small business hub development in Kwanokuthula, Riversdale: R600 000 Business development forum facilitation: R5 000 Youth business awareness and seminar: R50 000

NO.	INVESTMENT STREAMS	SETA CLUSTERS	SKILLS DEVELOPMENT NEEDS	CURRENT PROJECTS (MUN)
6	Hair and Beauty		<ul style="list-style-type: none"> • Beauty Therapy / Care • Hair dressing • Hair care • Cosmetic • Nail Technology 	<ul style="list-style-type: none"> • Business development related training with costs as indicated in no. 5
7	Education Training Development	ETDPSETA PSETA	<ul style="list-style-type: none"> • Artisan / Skills Training Centre 	<ul style="list-style-type: none"> • Development of an artisan / skills training centre in the Hessequa region to address skills shortage and unemployment amongst the youth. This initiative would include partnership and collaboration with relevant institutions and departments to ensure access to occupationally directed skills training programmes. A possible location is the planned development at Heidelberg, however this will be determined by the outcome of a survey and proper stakeholder engagement.

Final Comments

- ▶ Hessequa affirms their vision to being a Caring, Serving and Growing municipality and support to communities
- ▶ Internally Hessequa is performing well with what we have:
 - ▶ Succession planning
 - ▶ PDP for all staff
 - ▶ Alligning internal resources with skills gaps of personnel
- ▶ Externally, Municipalities can a play a major supporting role
- ▶ Key stakeholders are critical for success
 - ▶ Training Facilities, including “workshops”.
 - ▶ Commitment from Learner “Hosts” who provide practical environment
 - ▶ Council could/should consider regulated/focused incentives for participants / stakeholders

Thank you

